

RE-ELECT RICK CARVALHO



ALTERNATE STEWARD – TRIM REPRESENTATIVE



29+ YEARS
AT FORD OAKVILLE



28 YEARS
IN TRIM DEPARTMENT



ALTERNATE STEWARD
FOR 9+ YEARS

**PROVEN LEADERSHIP.
UNWAVERING INTEGRITY.
READY FOR THE FUTURE.**

WHY VOTE FOR RICK?

- ✓ Experienced in Company & Contract Policies
- ✓ Trusted, Honest & Transparent
- ✓ Skilled Conflict Resolution
- ✓ Proven Problem Solver
- ✓ Strong Advocate for Members
- ✓ Dedicated to Fair Treatment for All

WHAT YOU CAN EXPECT FROM ME

- ✓ Address workplace concerns promptly
- ✓ Ensure accurate pay and timely corrections
- ✓ Keep overtime fair and transparent
- ✓ Support fair vacation and time-off requests
- ✓ Help navigate challenges in our newly retooled facility

“ I believe that everyone deserves the highest standard of representation. As we face the challenges of a modernized plant together, I am dedicated to being your strong, steady voice—ensuring fair treatment on the job, getting answers in a timely manner, and shaping future working conditions that benefit us all. **”**



**VOTE TO
RE-ELECT
RICK CARVALHO**
Your Voice. Your Steward.

