

RE-ELECT

Heather Longer

Workplace Safety & Insurance Board Placement Co-ordinator



Dear Local 707 Members,

I respectfully ask for your continued support in the upcoming triennial elections.

As your Union WSIB Representative for the last 3 years, I have been and will continue to be committed to:

Protecting your Rights, ensuring members receive the benefits and protections they are entitled to under WSIB, applicable legislation, and our collective bargaining agreement.

Providing Guidance and Support, helping injured workers navigate the claims process and understand their rights and responsibilities.

Advocating for Fair Treatment, working with Management, Healthcare Providers, and WSIB to ensure members are treated with dignity and respect.

Representative Participation, in all aspects of the return-to-work placement process on the shop floor, increased awareness of workplace injury or illness prevention, and dedication to each and all members.

What I have learned since taking office in 2023 is that this position requires more than just filling out forms and understanding laws / legislation. It's about having compassion, persistence, and being committed to the membership's health and safety. After more than 23 years spent on Ford's assembly line, I understand our workplace involves repetitive, physically demanding tasks for long hours and with the plant returning after a two-year layoff period, our bodies may experience physical and cognitive strains. My commitment to the members is that you will not have to face this alone.

Education

OCCUPATIONAL DISABILITY RESPONSE TRAINING:

WSIB LEVEL 1 / WSIB LEVEL 2

RETURN TO WORK 101

WSIB APPEALS AND DISPUTE RESOLUTIONS

WHSC ERGONOMICS AND MUSCULOSKELETAL DISORDER

PSYCHOLOGICAL INJURY: PREVENTION, JOB RETENTION AND RTW STRATEGIES

OCCUPATIONAL INDUSTRIAL HYGIENE

LEADERSHIP AND GRIEVANCE HANDLING

COLLECTIVE BARGAINING

HUMAN RIGHTS

Leadership Experience

WSIB Placement Co-ordinator 2023 – Current

Executive Board Trustee 2017 – 2023

Human Rights Committee Member

EXPERIENCED - RELIABLE - TENACIOUS - COMMITTED