



EXPERIENCED. DEDICATED. PROACTIVE.



WORKING TOGETHER FOR A SAFER, HEALTHIER AND STRONGER OAKVILLE.



VOTE FOR ATUL DHIR



ALTERNATE ERGONOMIC REPRESENTATIVE

Brothers and Sisters,

I started at Ford on **September 18, 2014** as an engine line production worker. Since day one, I've been committed to learning, growing and doing the job safely and the right way.

Over the years I have worked in almost every area of our Oakville plant and have witnessed every job and process — from the line, to material handling, to shipping, assembly, logistics and everything in between.

Today, I am an MPNL Driver. I take pride in knowing how the entire plant operates and how every team's work connects. That experience gives me a complete view of our workplace and the real challenges we face.

I have seen firsthand the physical demands our bodies face and the impact that smart ergonomics and safer work methods can make.

As a Ford worker and a family man, I have one objective: **TO PROVIDE FOR MY FAMILY FINANCIALLY AND PHYSICALLY.**

And that can only be done when we are whole and working in a safe, respectful environment.

I have taken many Union and Leadership courses over the years and I continue to grow. I'm also furthering my education through Fanshawe College's **Industrial Management Certificate and EV Fundamentals Program** starting **January 2026**.

I'm ready to bring everything I've learned—and everything I've lived—to the role of Alternate Ergonomic Representative.

**I WILL LISTEN.
I WILL LEARN.
I WILL TAKE ACTION.**

WHY VOTE FOR ME?

- ✓ **PLANT-WIDE PERSPECTIVE** – I've worked in almost every area of our plant. I understand the big picture and the details.
- ✓ **PROACTIVE, NOT REACTIVE** – I study the setup, tools, processes and environment to prevent issues before they cause injuries.
- ✓ **COUNTER PLANT RESEARCH** – I will study ergonomic solutions used at our counter truck plants and leading facilities across the industry to bring back proven, practical ideas that work for us.
- ✓ **SUPER DUTY LAUNCH** – With Super Duty launching in Oakville, we must plan ahead to handle new demands safely, efficiently and smartly. Build it safe. Build it right. Build it proud.
- ✓ **DATA & MEMBER DRIVEN** – I will track trends, near misses and member feedback to find root causes and make measurable, lasting improvements.
- ✓ **COMMUNICATION & TRANSPARENCY** – I will keep members informed, listen to concerns and work together for win-win solutions.
- ✓ **FAMILY & FUTURE FOCUSED** – Safer workplaces today mean stronger families tomorrow. I will always keep that in mind in every decision.

PROACTIVE SOLUTIONS I WILL CHAMPION



STUDY & OBSERVE

Walk the floor, watch the work, listen to you. Find the root causes.



BETTER SETUPS & TOOLS

Improve workstation designs, clearances, heights, layouts and line flow to reduce strain.



SMARTER PROCESSES

Simplify steps, reduce reaching, twisting and unnecessary motions.



MEASURE & IMPROVE

Track improvements, review results and set higher standards.



MEMBER INVOLVEMENT

Your voice matters. Together we find solutions that work for everyone.

OUR PRIORITIES FOR OAKVILLE



MAKE SAFETY OUR #1 PRIORITY

Every decision, every day.



ERGONOMICS THAT PREVENT INJURIES

Smart changes make a big difference.



SMART TOOLS, SMART PROCESSES

Better equipment means better work and less strain.



WELL TRAINED, EMPOWERED MEMBERS

Knowledge builds confidence and safer workplaces.



QUALITY TRUCKS, QUALITY JOBS

Pride in what we build. Pride in where we work.



STRONG FAMILIES, STRONG FUTURES.

Because what we do today shapes tomorrow.



VOTE ATUL DHIR

ALTERNATE ERGONOMIC REPRESENTATIVE

**YOUR VOICE.
MY COMMITMENT.
WIN-WIN SOLUTIONS.**

**STRONGER PLANT.
STRONGER MEMBERS.
STRONGER FAMILIES.**



God Bless my Brothers and Sisters.

