



Employment Insurance (EI) Clawbacks – 2024 Tax Year FREQUENTLY ASKED QUESTIONS

Should I Apply?

You may be eligible for SUB reimbursement of EI benefit repayments you were required to make ("EI clawback") if you meet certain criteria:

- ◆ your net income from Ford sources was more than \$79,000
- ◆ you were laid off during the 2024 calendar year and received Regular EI benefit payments
- ◆ you qualify for SUB benefits

You will not have an EI clawback and therefore do not need to apply for 2024 SUB reimbursement if you are:

- ◆ A first-time EI claimant as you are exempt from the benefit repayment/clawback
- ◆ A claimant who received EI Special benefits maternity, parental and sickness, you do not have to repay these benefits back

If you do not have a line item for "Social Benefit Repayment" (Line 42200) on your Notice of Assessment that is mailed to you after you file your taxes, you are not eligible.

Note: The EI benefit repayment threshold is \$79,000 of net income with a repayment rate of 30%. The maximum repayment is limited to 30% for a person with a net income in excess of \$79,000.

How do I apply?

Bring the following documents to Labour Relations:

- ◆ **2024 T4E** Employment Insurance tax receipt
- ◆ **2024 Notice of Assessment** (this statement is received *after* the government has assessed your income tax return)
- ◆ **2024 T4A** (*applicable if you collected S&A benefits in 2024)
- ◆ **2024 T5007** (*applicable if you collected WSIB benefits in 2024)

***Further documentation may be required based on personal unique circumstances**

When will I receive my money?

EI Clawbacks will be processed weekly. If you don't receive your repayment on your paystub within four weeks of submission, please contact Labour Relations.

Posted: May 23, 2025

Take Down: July 1, 2025

Labour Relations
Oakville Assembly Plant