



Frequently Asked Questions

- Q. I have indicated that I am interested in a placement. Does that mean I will automatically be called?**
- A. *No. You are being canvassed for interest in a preferential placement opportunity in Windsor. Once a preferential placement list has been established, employees will be contacted in seniority order to fill available openings.*
- Q. Will I be eligible for a moving allowance?**
- A. *Yes. Employees who transfer to Windsor will be eligible for a moving allowance, consistent with the provisions of article 18.08 the collective agreement.*
- Q. How many positions are available?**
- A. *Positions will be filled on a "one-for-one basis", in seniority order. Openings created at Windsor will be matched with a laid off employee whose name is on the preferential placement list, subject to final operational requirements.*
- Q. How will I know when to start?**
- A. *Employees will receive subsequent correspondence from Windsor regarding specific reporting instructions and other necessary information to assist them during their transition. In addition, employees who are not selected as a result of their seniority will be so advised.*
- Q. Will I receive orientation when I report to Windsor?**
- A. *Yes. There will be approximately five (5) days of orientation consisting of classroom and on-the-job training. Following the orientation, employees will be given their shift/job assignments.*
- Q. What will my plant seniority date be?**
- A. *Employees who are called to work will have a plant seniority date corresponding with their first day of work at Windsor. Your company seniority date will not change.*
- Q. Why is this opportunity only available to production employees ?**
- A. *Windsor operations has not determined a need for replacements behind skilled trades employees at this time. Should this need arise, further communications will be made.*
- Q. What happens if you do not elect to be placed on the preferential placement list for employment opportunities in Windsor ?**
- A. *You will remain on the Ford Oakville seniority list and be recalled at Oakville pursuant to the provisions in the collective agreement.*