

## **SUB and IMP Information**

Below is a chart to show the amount of Maximum credits available for SUB (Supplemental Unemployment Benefit) and IMP (Income Maintenance Plan).

To view the number of SUB credits you currently have, go to [www.lifeatford.com](http://www.lifeatford.com) to access your last SUB pay stub. Remaining SUB credits will be listed there. The phone app will not show this information so make sure you go to the actual life at ford site as listed above.

Your Seniority at time of lay-off, determines your SUB and IMP credits. The Income Security package negotiated in 2023 bargaining lowered the SUB and IMP eligibility to one year seniority.

- SUB is a benefit calculated to be 70% of a regular straight time 40 hour week payment.
- IMP is a benefit calculated to be 60% of a regular straight time 40 hour week payment.

The chart below allows you to see the **current** maximum credits available to you within your seniority at time of lay-off.

<b>SENIORITY</b>	<b>SUB CREDITS</b>	<b>IMP CREDITS</b>
1-2 years	36	13
2-3 years	36	13
3-4 years	52	13
4-5 years	52	13
5-6 years	52	13
6-7 years	52	16
7-8 years	56	19
8-9 years	60	23
9-10 years	64	26
10-20 years	78	52
20 or more	104	52