

Frequently Asked Questions About Picketing

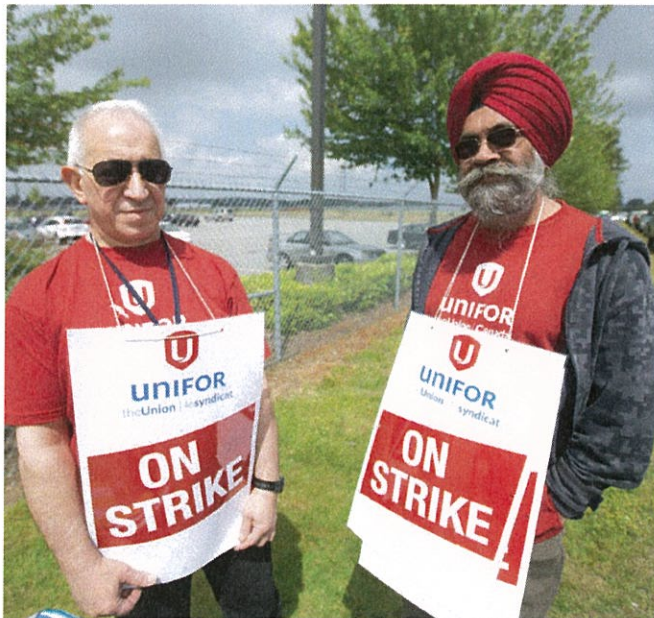


What should I bring to the picket line?

- ✓ Comfortable clothes especially comfortable walking shoes.
- ✓ Snacks and food for lunch.
- ✓ A cell phone to keep in contact with your picket captain and your family.
- ✓ A camera (if you have one) and a small pad to record incidents.
- ✓ A sense of humour to help deal with the ups and downs of walking the line.

Will I be punished for my role during the strike?

- Management cannot discipline members for supporting their union.



How many picketers do we need on each picket line?

- It depends on what is happening at the work location. The strike committee will work out a picketing strategy.

Will we have any effect on the bargaining process with this strike?

- A strong presence on the picket line sends a message to the Employer that the local has strong support from its membership. As the saying goes, "the longer the line, the shorter the strike."

How long can I hold up traffic?

- Vehicles can be delayed at a picket line so that picketers can inform the occupants of the issues involved in the job action.

Can I stop people from walking into the workplace?

- It is recognized that some delay of persons crossing a picket line can occur when picketers communicate a message about the strike. That communication includes your presence on the picket line and the things that you express in your spoken words, picket signs and pamphlets. If anyone tries to cross the picket line, inform them of the issues and ask them to respect the picket line.

What should be done when the police come?

- Only the picket captain should talk to the police. Be polite and answer any questions.
- Record all visits by police to the Picket Coordinator.

Do I have to obey security guards?

- The picket line belongs to the union. Picketers take their direction from the picket captain. Security guards have no authority on the union's picket line.

Is there a limit to the noise that we can make?

- Picket lines should be noisy. Although noise by-laws apply to picket lines, there should be no problem before 11 pm and then only if someone in the neighbourhood complains.

Who do I contact in the event of problems on the picket line?

- Talk to your picket captain. There will be a cell phone on each picket line for emergencies. If you have one, bring your cell phone and camera when you picket.

Can we take pictures of events on the picket line?

- Yes, take pictures and videos of security, managers and scab activity. Don't forget that you can also take pictures of solidarity, great picket signs, etc. Pass them on to the Strike Committee.



What do we do about scabs?

- Scabs need to be identified, preferably by taking their photograph. Pass on the information to the picket captain.

What if I'm sick, have a doctor's appointment etc?

- Inform your picket captain if you can't do your shift. If the union is not informed you may not be eligible to collect strike pay.
- If you have a doctors appointment you may be asked to picket at some other time or do some other job to make up the time.

I don't feel comfortable picketing or I have a disability that makes it hard for me to picket. What can I do?

- Contact your picket captain about alternative work.
- Doing nothing is not an option if you want to get strike pay and not alienate your coworkers.