

OAC Picketing Protocol

The UNIFOR and Company leadership of the Oakville Assembly Complex are in agreement with the following:

- UNIFOR members have the right to convey the information to the public that a strike is in progress
- Members will exercise their fundamental right of assembly, it should be done **peacefully and in cooperation with the directions of police officers in attendance**
- Every picket line will have a picket captain
- Picket line captains, identified with white armbands, or their alternate will approach vehicles to verify the occupants are authorized to be on the property
- Salaried employees and essential service personnel will be courteous and respectful. They will stop and have their ID cards verified by the picket captains
- Picketers take their direction from the picket captain. The picket line belongs to the union. Any concerns will be directed to the picket captain and addressed through the UNIFOR and company leadership
- Members assembled in a picket area will be carrying signs and may hand out informational leaflets.
- Picketers will not obstruct the public using the sidewalks or roadways in front of the picket line.
- Conversation with the public will be courteous and respectful
- The picket line will be kept clean.
- Picketers will not engage in criminal conduct and may not damage property in any way
- Picketers will not touch the cars/vehicles that pass through the picket line, and will maintain a distance of two feet from vehicles for safety
- The rights of individuals will be recognized and observed as it pertains to bill 168
- Emergency service vehicles will not be impeded at any time