



# NOTICE

## LEADEC RACIAL JUSTICE ADVOCATE POSITION AVAILABLE

During 2021 Leadedc Bargaining in recognition of societal racism, the company and union agreed to identify a racial justice advocate at the Oakville Assembly Plant. A Racial Justice Advocate will be a Leadedc Local 707 member in good standing, who identifies as a member of the Black, Indigenous or racialized community.

The Racial Justice Advocate is a workplace representative who will assist and provide support for Black, Indigenous and racialized people and concerns such as racial discrimination and racial violence. The role of the advocate in the workplace will be to:

**Resumes with qualifications and background experience should be submitted to:**

- Listen
- Provide support to Black, Indigenous and racialized members
- Assist with racial justice initiatives
- Promote access to community culturally appropriate services
- Work with facility leadership to develop, implement and monitor an Anti-Racism Action Plan
- Network with coalition partners
- Be comfortable
- Assist with delivery of Human Rights/ Building Respectful Workplace Training as a co-facilitator
- Must be able to accommodate different work schedules as needed to assist with training

President's Office  
c/o Unifor Local 707  
475 North Service Rd. East  
Oakville ON L6H 1A5  
Or

Email: [uniforlocal707@uniforlocal707.ca](mailto:uniforlocal707@uniforlocal707.ca)

**no later than Friday, February 11 at 5:00 pm for consideration**

Please include your seniority date, department and shift, home address and telephone number.

Issued: Jan. 26 /22  
Take Down: Feb. 14 /22  
/jr - cope 343

Dave Millar  
Vice President  
Unifor Local 707