

BY LAWS OF  
**UNIFOR LOCAL 707**

November 2018 - Proposed Amendments

**WHERE AS: Article 1 (Name)- Section 2 (states)**

Bargaining Unit #2 shall refer to all active/retired members of **Voith** Industrial Services Ltd.

Bargaining Unit #3 shall refer to all active/retired members of Abednego Environmental **Services**

**Article 6 –(Election Procedure) – Bargaining Unit #2 (states)**

**VOITH ELECTIONS**

**Section 1**

All nominees must be employees of **Voith**

**Section 3**

**Voith** elections shall be by secret ballot under the supervision of the Bargaining Unit #2 Election Committee.

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT #1 - Article 1 (Name)- Section 2**

***(Change to read)***

Bargaining Unit #2 shall refer to all active/retired members of Leadec Industrial Services of Canada Ltd.

Bargaining Unit #3 shall refer to all active/retired members of Abednego Environmental Canada Ltd

**Article 6 -Election Procedure – Bargaining Unit #2 *(Change to read)***

**LEADEC ELECTIONS**

**Section 1-** All nominees must be employees of Leadec Industrial Services of Canada Ltd

**Section 3 - Leadec** elections shall be by secret ballot under the supervision of the Bargaining Unit #2 Election Committee.

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**WHERE AS: Article 5- (Duties of Officers and Elected Representatives) Section 13 (states)**

In-plant Committees for WSIB and E.I. only WSIB committee will consist of one full time executive officer and full time in plant representatives and their alternates. They will elect the chairperson of the committee and will deal with issues pertaining to WSIB. E.I. Committee will consist of full time representative and their alternate as well as one full time executive officer. They will elect the chairperson of the committee and will deal with issues pertaining to E.I.

**Article 11-Standing Committees – Section 2 (states)**

The following are to establish as standing committees of the local union: S.U.B.

**Amendment #10- Article 11-Standing Committees – Section 2 (states)**

On the E.I and W.S.I.B. committees refer to Article 5 Section 13. Along with that add, two members elected from the membership at large for each of the E.I and W.S.I.B. committees.

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT #2- Article 5- (Duties of Officers and Elected Representatives) Section 13 (Change to read)**

In-plant Committees for WSIB and E.I./ S.U.B only

WSIB committee will consist of one full time executive officer and full time in plant representatives and their alternates. They will elect the chairperson of the committee and will deal with issues pertaining to WSIB. E.I./ S.U.B Committee will consist of full time representative and their alternate as well as one full time executive officer. They will elect the chairperson of the committee and will deal with issues pertaining to E.I.

**Article 11-Standing Committees – Section 2 (Change to read)**

The following are to establish as standing committees of the local union: E.I./SUB

**Article 11-Standing Committees – Section 2 (Change to read)**

On the E.I./S.U.B and W.S.I.B. committees refer to Article 5 Section 13. Along with that add, two members elected from the membership at large for each of the E.I./S.U.B and W.S.I.B. committees.

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**WHERE AS: Article 6 –(Nominations and Elections) Section I -Advanced Polls**

An advanced poll will be held at the Union Hall for all elections normally held in the plants. That the advance poll be held **one week** prior to the published time of the elections dates.

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT #3-**

**Article 6 –(Nominations and Elections) Section I -Advanced Polls (*Change to read*)**

An advance poll will be held at the Union Hall for all elections normally held in the plants. That the advanced poll be held the Friday (or Thursday if the Friday is a scheduled holiday prior to the published time of the elections dates.

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**WHERE AS: Article 6 -(Nominations and Elections) Section I Advanced Polls (states)**

Re: Unifor Election Guideline

The following rules will apply to the holding of an advance poll: 1. An advance poll will be available to **only those members who will not have access to the regular election poll.**

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT #4-**

**Article 6 -(Nominations and Elections) Section I Advanced Polls (*Change to read*)**

Re: Unifor Election Guidelines

The following rules will apply to the holding of an advance poll:

1. An advanced poll will be available to all retired or active members.

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**WHERE AS: Article 6 -Nominations and Elections- Section I Advanced Polls (states)**

2. The member must sign a request for the advanced ballot

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT #5-**

**Article 6 -Nominations and Elections- Section I Advanced Polls**

*(Delete)*

- 2.The member must sign a request for the advanced ballot
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**WHERE AS: Article 6 -Election Procedure-Bargaining Unit #1 (states)**

6. In all elections conducted at the plants where the Retirees are eligible to participate, the Elections Committee will set up special arrangements to allow voting to take place from 9 am to 1 pm at the union hall during the Retirees Chapter Meeting.

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT #6- Article 6 -Election Procedure-Bargaining Unit #1 (*Change to read*)**

6. In all elections conducted at the plants where the Retirees are eligible to participate, the Elections Committee will set up special arrangements to allow voting to take place from 8 am to 12 pm at the union hall during the Retirees Chapter Meeting.
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**WHERE AS: Article 6 -Election Procedure-Bargaining Unit #1 Section 5 (states)**

- Ford Council delegates 4 to be elected

**Article 6 -Election Procedure-Bargaining Unit #1 Section 12 (a) (states)**

- Tri-Annual plant gate elections for Ford Council

**Article 6 -Election Procedure-Bargaining Unit #1 Section 15 (a) (states)**

The Unifor Local 707, representatives to the National Canadian Ford Corporation Bargaining Council shall consist of the following: President, Skilled Trades Chairperson, Chairperson, and four members elected by the membership

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT #7-**

**Article 6 -Election Procedure-Bargaining Unit #1 Section 5 (Delete)**

- ~~• Ford Council delegates 4 to be elected~~

**Amendment #10 Article 6 -Election Procedure-Bargaining Unit #1 Section 12 (a) (Delete)**

- ~~• Tri Annual plant gate elections for Ford Council~~

**Article 6 -Election Procedure-Bargaining Unit #1 Section 15 (a) (Change to read)**

The Unifor Local 707, 8 representatives to the National Canadian Ford Corporation Bargaining Council shall consist of the following: President, Skilled Trades Chairperson, Chairperson, Committeepersons and the #3 Shift Committeeperson

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**WHERE AS: Article 6 -Election Procedure-Bargaining Unit #1 Section 10 (a) (states)**

No candidate shall function as a member of the Election Committee having supervision over such election, whereas the members name appears on a ballot.

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT # 8 -Article 6 -Election Procedure-Bargaining Unit #1 Section 10 (a) (Change to read)**

No candidate or who intends to be a candidate in any election shall function as a member of the Election Committee having supervision over such election, whereas the members name appears on a ballot.

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**WHERE AS: Article 6 -Election Procedure-Bargaining Unit #1 Section 15 (b) (states)**

The Unifor Local 707 Representatives to the Master Committee of the National Canadian Ford Corporation Bargaining Council shall consist of the following: President, Skilled Trades Chairperson and Chairperson. The bargaining committee will elect one of the ~~four~~ delegates to the Master Committee.

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT # 9- Article 6 -Election Procedure-Bargaining Unit #1 Section 15 (b)**

*(Change to read)*

The Unifor Local 707 Representatives to the Master Committee of the National Canadian Ford Corporation Bargaining Council shall consist of the following: President, Skilled Trades Chairperson and Chairperson. The bargaining committee will elect one of the five delegates to the Master Committee.

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**WHERE AS: Article 12- General – Section 2 (states)**

In the case of a death of a member, a bible or a wreath shall be sent. The President or his nominee shall attend the funerals ~~of all other deceased members not covered in article 5 section 13 of these By-laws~~. The designated member shall receive lost time up to 8 hours.

**I PROPOSE TO MOVE THE FOLLOWING AMENDMENT #10- Article 12- General – Section 2**

*(Change to Read)*

In the case of a death of a member, a bible or a wreath shall be sent. The President or his nominee shall attend the funeral. The designated member shall receive lost time up to 8 hours.